

2007-2008 Speaking Engagements

- **NonProfit Employee Benefits: Current & Future Trends-** presentation at the NonProfit HR Conference by Margaret Flickinger, CEO on September 29, 2008.
- **Employee Benefit Trends: What's New for 2008 & Beyond** – presentation at the ASAE & The Center for Association Leadership's Finance & Business Operations Symposium by Margaret Flickinger, CEO on May 29, 2008.
- **Lifting the Veil on Retirement Plan Fees: Do You Really Know and Understand What You're Paying For?** – presentation to the Potomac Employer's Roundtable by Tim Guilford, Director of Retirement Plan Services on May 13, 2008.
- **Wellness At Work** – workshop provided by team of Keller benefit consultants on April 16, 2008 at Keller Benefit Services Office. Topics covered: Strategies for different budgets; Tips for Success; Latest HIPAA Rules & Other Legislative Considerations; and Wellness Program Resources.
- **S.A.F.E.R Concepts for Managing Your Fiduciary Responsibilities** – joint presentation provided by Tim Guilford, Keller Director of Retirement Plan Services, Debbie Turner, Managing Director of RSM McGladrey Retirement Resources, and Lynne Schoenfelder, Director of Human Resources for the American Academy of Physician Assistants on October 9, 2007.
- **Employee Benefit Trends for 2008** – presentation for the Virginia State SHRM Conference by Margaret Flickinger, CEO, on October 5, 2007.
- **What's Currently Available in the Marketplace and How to Evaluate/Select a "Best Practices" Vendor for Purchasing the Important Services of Payroll, Benefits and Compensation** – joint panel presentation for Howard County SHRM by Linda DeVincent, Keller consultant; George Whitehouse, CPA, Vice President, Payroll Network; and Kim Keating, Principal, Keating Advisors on September 20, 2007.
- **Are Your Employee Benefits Keeping You Up At Night?** – seminar for the NPO Cooperation Circle (a non-profit bi-monthly forum for finance professionals hosted by Morgan Stanley and BDO Seidman) by Margaret Flickinger, CEO, and Linda DeVincent, Consultant, on July 18, 2007.
- **Domestic Partner Coverage in Employee Benefits** – presentation to the Potomac Employers Roundtable by Margaret Flickinger, CEO, on June 12, 2007.
- **Domestic Partner Coverage: Taxation, COBRA HIPAA Special Enrollment Rights and FMLA Implications** – in-house presentation to Keller clients and guests by Lynne Pettey, Legislative Compliance Specialist, on May 9, 2007.
- **Proper Retirement Planning & The Pension Protection Act of 2006** – presentation to the Montgomery County chapter of SHRM by Tim Guilford, Director of Retirement Plan Services, on March 21, 2007.
- **FMLA, ADA & Disability Case Studies & Discussion**– in-house presentation to Keller clients and guests by Tim Guilford, Director of Retirement Plan Services and Lynne Pettey, Legislative Compliance Specialist, on February 7, 2007.

Previous Presentations by Keller Consultants

- **Managing Your Future: Planning Your Trip Up and Down the Career Ladder: Proper Preparation for Retirement**
- **ERISA Compliance for Welfare Plans**
- **Getting Ready for Retirement – Or Is It Too Late to Get Ready?**
- **Health Plan Compliance Check-Up: You Can Run...But You Can't Hide!**
- **Finding Affordable Health Insurance**
- **Creative Benefit Strategies for the Multi-Generational Workforce**
- **Hot Topics in Retirement Plans: Roth 401(k); Automatic Enrollment; Involuntary Distribution Rollovers; What Your Plan Really Costs**
- **Benefits: What You Should Know for 2006**
- **Employee Benefits Update: What's on the Horizon for 2006**
- **Alternative Healthcare Plans and the Current Environment**
- **Offering and Enhancing Small Group Benefits**
- **Hiring and Firing the Ill, Injured or Pregnant Employee: Key Employment & Benefit Issues Related to these Tough Decisions**
- **A 10-Point Check-Up on Your Retirement Plan**
- **Employee Benefit Trends and HSAs**