



# Paid Family Leave

## Paid Family Leave: Resources Available Right Now



Paid Family Leave provides New Yorkers with job-protected, paid time off to bond with a new child, care for a family member with a serious health condition, or help relieve family pressures when a loved one is called to active military service abroad. There are many resources available to help employees and employers understand this great benefit. Visit [ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave) to access:

- [Paid Family Leave Forms](#): Download all the forms needed to request Paid Family Leave or waive coverage.
- [Frequently Asked Questions](#): Get answers to questions on benefits, funding, eligibility, taking Paid Family Leave, and more.
- [Model Language for Written Materials](#): Access language on Paid Family Leave that employers can customize and print to use for handbooks and other written guidance for employees.
- [Downloadable Guides](#): View fact sheets and FAQs that will help answer questions about Paid Family Leave and how it's applied.
- [Payroll Deduction Calculator](#): Calculate weekly payroll deductions with this easy-to-use tool.
- [Employer](#) and [Employee](#) Recorded Presentations: View presentations for employees and employers explaining Paid Family Leave, including the three uses of Paid Family Leave, benefits, eligibility and the request process.
- [Notices](#): Employers can download a template for notifying employees of payroll deductions and an Employee Statement of Rights.

### About Paid Family Leave

Starting January 1, 2018, almost all employees who work for private employers in New York will have access to Paid Family Leave -- an employee-funded insurance policy that provides job-protected, paid time off to bond with a new child, care for a sick family member, or help relieve pressures when a family member is called to active military service abroad. Benefits phase in over four years. In 2018, employees can take up to eight weeks of paid time off at 50% of their average weekly wage (AWW), capped at 50% of the New York State Average Weekly Wage (SAWW). By 2021, employees will be able to take up to 12 weeks at 67% of their AWW, capped at 67% of the SAWW.

For more information on Paid Family Leave, visit [ny.gov/PaidFamilyLeave](https://ny.gov/PaidFamilyLeave) or call the Paid Family Leave Helpline at (844) 337-6303.